



## *The View from Lori's desk...*

A look back and a look ahead  
Brought to you by ComVida

Jan 27<sup>th</sup>, 2021

So... how've you been? Seems like ages since we last connected! Seen any good Bernie memes lately? Here in southern Ontario, we just had our first major snowfall of 2021, and I must say, it was kind of nice to see a bit normalcy - fresh crisp snow seems to frame the world in a new light and when you catch sight of a cardinal at your window, you know it's going to be a good day! And I suppose we could all use a bit of light in our lives right now.

2020 was

challenging for all of us in so many ways, but I must say, we had a fantastically productive year at ComVida - lots of new features in CVC51, more T4 boxes, and of course the launch of ComVida Connects, our new video series that covers a variety of features in our software. I'm proud of all that we've accomplished and you know what? We've only just begun!

There is always light, if only we're  
brave enough to see it, if only we're  
brave enough to be it.  
- Amanda Gorman

I'm also very excited to see what 2021 brings (in addition to an eventual return to some kind of new normal, anyone with me?! We are about to start a staged release of our new mobile app – it'll be available on both Apple and Android devices, and it features HR page views, an at-a-glance Monthly Schedule, and a virtual proximity-aware time clock so that employees can record their hours on site using their own device! Contact ... for more information on this exciting new option.

And speaking of excitement, one of the most talked about features of CVC51 these days is Conditional Vacancies, also known as Owner Tracking. If your organization has situations where an employee can rescind a leave request or certain types of leave requests are only granted if the vacancy can be filled without attracting overtime, then this new functionality is just the ticket! It keeps track of the original owner of a shift, and the new Conditional Vacancies report is a great way to review all of the conditional leave requests and assignments in one place.

There's also the new PIER Check tool in Payroll, it was introduced last year, and it's a quick and easy way to review mandatory employee deductions and employer contributions in one place!

Please don't hesitate to reach out for more information on any of our products and we'd love to hear your ideas too, the door is always open, virtually speaking...

In an effort to stay connected, we will be sending these perspectives on a regular basis, so watch for more news and views coming soon.

*This view includes a tiny red cardinal taking a rest in the snow, and a timely quote from America's youth poet laureate, Amanda Gorman.*

