



## The View from Lori's desk...

A look back and a look ahead  
Brought to you by ComVida

September 18, 2023

Here we are again – summer's ending, leaves are starting to turn, days are getting shorter, not to mention... pumpkin spice lattes are back, and dare I say it... year-end is only 3 and a half months away?!?!

And speaking of year-end, if you're a payroll user you probably already know that there are a couple fairly substantial legislated changes coming for 2024. The new Canadian Dental Care Plan requires a modification to T4 and T4A slips to identify employees that have access to dental coverage, and the Canada Pension Plan Enhancement will result in additional CPP contributions for income above the first threshold. Both of these changes are being addressed in CVC51 this year, targeting late November for the release.

Meanwhile, for most of the year the development and QA teams have been focused on more exciting features and enhancements for CVC51, including:

- A new Position Rates table and an Employee Position Levels grid that will *streamline your Positions table* and *simplify Position management* in Scheduling and Payroll
- Functional enhancements to Leave Management, Shift Handling and Assignment Substitution, including *process automation* and *assignment details inheritance*
- *Simplified premium rate management* with future-dated pay code rates
- *Customized automation options* for hours worked on statutory holidays



Payroll Department Summary for 2022/10 - [02-May-2022-15-May-2022 ]				
Payroll Type Block: 777-777-777-777				
Department: CA - Carson	Period Units	Period Dollars	YTD Units	YTD Dollars
<b>Earnings</b>				
REGULAR	260.60	11,058.41	2,282.59	95,411.73
OVERTIME PAY @ 1.5	20.00	1,270.50	493.50	31,370.30
OVERTIME PAY @ 2.0	4.00	338.80	279.50	23,701.25
STAT PREMIUM 5	0.00	0.00	40.00	847.00
STAT PREMIUM 1.0	0.00	0.00	1.00	42.35
STAT NOT WORKED PAY	0.00	0.00	49.24	1,083.28
SICK PAY	5.00	0.00	5.00	0.00
BEREAVEMENT		0.00		677.60
AUTO INSURANCE		50.00		450.00
ACCOMMODATION ALLOWANCE		6.00		54.00
TRAVEL PRESCRIBED ZONE		2.00		18.00
TRAVEL MEDICAL		18.00		162.00
COMMISSION		6.00		54.00
<b>Earnings Total</b>	<b>289.60</b>	<b>12,749.71</b>	<b>3,150.83</b>	<b>153,871.51</b>
<b>Deductions</b>				
EI DED		0.00		-108.85
EI ER U	85.69		1,624.27	
CPP ER		0.00		-1,019.25
TAX		-7.56		-1,117.05
CSB				-1,245.15
<b>Deductions Total</b>	<b>85.69</b>	<b>-7.56</b>	<b>1,624.27</b>	<b>-1,245.15</b>

- *New Payroll Department Summary and HR Changes reports* for reviewing activity within HR and across the organization

These new features, along with enhancements to performance and other highlights are already in use at early adopter sites, and will be available to all sites by the beginning of October, so watch for more updates coming soon to an Inbox near you!

But wait, there's more... We're already working on the next release, and along with those exciting (?) Payroll updates I mentioned up top, it also includes some long-awaited updates to AR and Trust, and a nifty new *Vacancies page in Self Serve* for quick and easy employee bidding. Stay tuned!

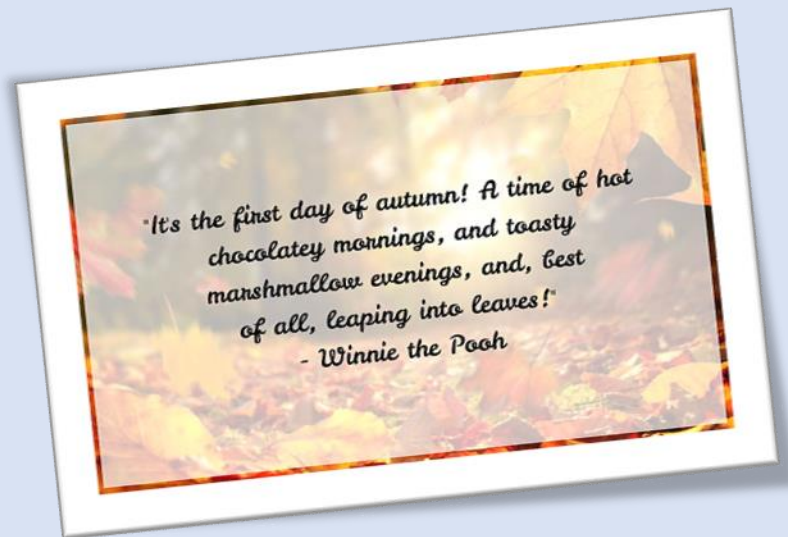
**A friendly note from Helpdesk:** Tips, Tips, and more Tips! Did you know that our HelpDesk attaches a brand-new tip every month to the end of our emails? These have been coming your way for over 3 years. Wow, how time flies. If you have missed any of the previous tips, they can be found on our website at <https://www.comvida.com/policies-and-procedures>. They are tips on how to accomplish certain tasks more quickly and correctly, tips on new functionality, tips on time saving tricks and more. Make sure to check them out as they can only enhance your ComVida experience!

Fun Fact-Filled Fridays is a quick 10-20 minutes facile session on a specific function and changes every week. These Fundamental Friendly Facts are brought to you by our Fantastic HelpDesk Favorites. Did I mention these Friendly sessions are FREE?

For more in-depth training we offer courses from 1 - 3 hrs long, next session starting in October for Fall/Winter courses. The courses are very popular and fill up quickly. If the dates and/or times do not work for you, the option to request a 1-on-1 session is available.

**Breaking News!** We're participating in the following conferences, so be sure to stop by our booth and say "Hi!"

- Sept 24 to 26 – BC Seniors Living Association Conference in Whistler
- Sept 26 & 27 – BC CEO Network Conference in Whistler
- Sept 28 & 29 – Community Living Ontario in Ottawa
- Oct 22 to 24 – Ontario Long Term Care Association in Toronto
- Oct 25 & 26 – Provincial Network on Developmental Services 2023 HR Forum in Toronto
- Oct 25 to 27 – CSSEA's AGM & Conference in Kelowna



*This view features an cute payroll meme (courtesy of [www.clockify.me](http://www.clockify.me)), a little Game of Thrones humour, a new payroll report teaser and an inspiring quote from my favorite bear, Winnie the Pooh (courtesy of [www.floweraura.com](http://www.floweraura.com)).*