



## ComVida Payroll

## Dec 2023

The following paragraphs are summarized and available from form T4127(E) Rev. 24 (23/11), *Payroll Deductions Formulas for Computer Programs, 119<sup>th</sup> Edition*, by following the link <u>T4127 Payroll Deductions</u> <u>Formulas for Computer Programs - Effective January 1, 2024.</u>

# NOTE: The Canada Revenue Agency uses the *cheque date* and NOT the pay period end date to determine when the new rates apply.

E.g., If your pay period end date is Dec 29<sup>th</sup> and your cheques are dated Jan 5<sup>th</sup>, 2024, you must install this tax update prior to running Calculate Period for the pay period ending Dec 29<sup>th</sup>, 2023.

#### 1. Federal tax rates and brackets

Indexed to 4.7%.

#### 2. CPP & EI

CPP contributions have been increased to 5.95% for both the employee and employer with the maximum contributory earnings of \$68,500 and a maximum contribution for the year of \$3867.50.

New: Second additional CPP contribution of 4.0% on income in excess of \$68,500 to a maximum of \$73,200. This CPP2 amount is calculated separately once the employee has reached the base and first additional CPP. The maximum for the second additional CPP contribution is \$188 per year.

EI is increased to 1.66% with maximum insurable earnings indexed to \$63,200 and a maximum annual premium of \$1049.12 for the employee.

#### 3. Provincial and territorial changes

There are tax changes as a result of provincial and territorial budgets. The changes are summarized below:

Province	Basic Personal Amount*	Income Thresholds (Tax Brackets)	Tax rate
Alberta	Indexed increase of 4.2%	Indexed increase of 4.2%	n/c
British Columbia	Indexed increase of 5.0%	Indexed increase of 5.0%	n/c
Manitoba	Indexed increase of 5.2%	Indexed increase of 5.2%	n/c
New Brunswick	Indexed increase of 4.7%	Indexed increase of 4.7%	n/c

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Province	Basic Personal Amount*	Income Thresholds (Tax Brackets)	Tax rate
Newfoundland & Labrador	Indexed increase of 4.2%	Indexed increase of 4.2%	n/c
NW Territories	Indexed increase of 4.7%	Indexed increase of 4.7%	n/c
Nova Scotia	BPANS - max of 11,481 based on income	n/c	n/c
Nunavut	Indexed increase of 4.7%	Indexed increase of 4.7%	n/c
Ontario	Indexed increase of 4.5%	Indexed increase of 4.5%	n/c
Prince Edward Island	Increased to 13,500	Increased and added new Income thresholds 1 <sup>st</sup> threshold increased to 32,656 2 <sup>nd</sup> threshold increased to 64,313 3 <sup>rd</sup> threshold increased to 105,000 4 <sup>th</sup> new threshold to 140,000 5 <sup>th</sup> new threshold for earnings above 140,000	New tax brackets: 1 <sup>st</sup> decreased to 9.65% 2 <sup>nd</sup> decreased to 13.63% 3 <sup>rd</sup> decreased to 16.65% 4 <sup>th</sup> new bracket at 18.00% 5 <sup>th</sup> new bracket at 18.75%
Saskatchewan	Indexed increase of 4.7%	Indexed by an increase of 4.7%	n/c
Yukon	Indexed increase of 4.7%	Indexed by an increase of 4.7%	n/c

\* Basic Personal Amount: ComVida Payroll will automatically apply changes to the Basic Personal Amount for each employee when the CLAIM and PRVCLAIM numbers are set to zero. For employees claiming *other than Basic (Claim Code 1),* you must manually adjust their claim amounts to reflect the indexed rates for 2024.

Disclaimer: This information is provided for your convenience only. For official changes to Payroll calculations please contact your local CRA office, or access their web site at <a href="https://www.canada.ca/en/services/taxes.html">https://www.canada.ca/en/services/taxes.html</a>.